

**KIRKLAND MANOR ASSOCIATION/  
UNION RETIREMENT ASSOCIATION/  
KIRKLAND UNION MANOR ASSOCIATION  
NOTIFICATION OF NONDISCRIMINATION ON THE  
BASIS OF HANDICAPPED STATUS**

Kirkland Manor Association, Union Retirement Association and Kirkland Union Manor Association do not discriminate on the basis of handicapped status in the admission or access to, or treatment or employment in, its federally assisted programs and activities.

The person named below has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's regulations implementing Section 504 (24 CFR Part 8 dated June 2, 1988).

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